



IEC National Award “Excellence in Electrical Contracting”

The Independent Electrical Contractors, Inc. (IEC) recently presented Rex Moore Electrical Contractors & Engineers, with the National Award of “Excellence in Electrical Contracting” at its 46th Annual National Convention in Anaheim, CA.

Rex Moore entered the Fresno office's Leprino Foods project into the "Excellence in Electrical Construction Awards" competition in the category of Industrial - over \$5 million. The awards are based on very strict entry requirements and are measured on exceptional management, quality workmanship, safety record, and degree of difficulty of the project. The Leprino Food's project won its category nationwide. “Rex Moore's estimating, production department and field staff never let us or this project down at any time” Explains Forrest McNabb of Big-D Construction. “They were truly the MVP's on this championship project and should be commended”.

These awards can only be obtained through the collaborative efforts of the entire company and I am extremely proud of everyone as well as grateful to have them on the Rex Moore Team.” Said David Moore – President, Rex Moore Group, Inc.

Established in 1957, IEC is a trade association made up of more than 3,200 merit shop electrical and systems contractors with 73 chapters nationwide. Headquartered in Alexandria, Va., IEC is the nation's premier trade association representing America's independent electrical and systems contractors. IEC National aggressively works with the industry to establish a competitive environment for the merit shop – a philosophy that promotes the concept of free enterprise, open competition and economic opportunity for all.



History Column

By Steven R. Moore

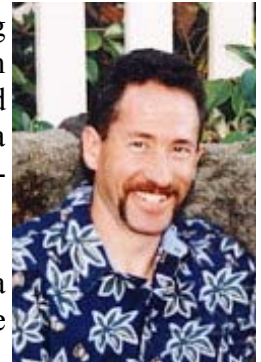
Steven Moore is out of the country this month. Look for PART IV of the Rex Moore history in the next newsletter coming in December 2003.

Office Employee of the Month for August - September

Vince Ferraro received the honor of Employee of the Month for August and September. Vince is the Project Engineer at our satellite office at the Franchise Tax Board site in Sacramento. Keep up the Good Work!

Sacramento News: Thomas Denny 1969 - 2003

In remembrance of Thomas Denny. On October 29, 2003, we experienced a devastating tragedy and a great loss with the passing of one of our employees, Thomas Denny. Tom was struck by a piece of heavy equipment while working on the Franchise Tax Board project. The operator of the heavy equipment was not a Rex Moore employee, but a subcontractor of Rex Moore and at this time the tragic incident is still under investigation.



Tom was a tremendous asset to the Rex Moore team. He is remembered as a being a very positive person with an upbeat personality. Tom leaves behind a wife and three children.

Rex Moore has set up a trust for his family that all Rex Moore employees may contribute to if they wish to. We have sent out flyers in all the paychecks. If you would like to contribute and have not received the flyer, please call or come into the office and we can help you set that up. Rex Moore will match dollar for dollar all employee contributions that are made.

Our hearts go out to Thomas Denny's family and friends.

Team Excellence 3rd Quarter

The EMT Members are pleased to announce that all the Warehouse Teams have won the Team Excellence Award for the 3rd Quarter.

They have chosen the Warehouse Teams because of their ability to consistently support all of the different internal customers that they have: Foremen, PA's, PM's and Accounting. They maintain a consistent service and are always willing to drop everything for a last minute emergency. They rarely receive the recognition they deserve. These are the silent teams working in the background, but are the grease that keeps the wheels moving. Congratulations to all of you for your hard work and dedication.

Sacramento Office

Scott Makelim
Johnnie Gonzalez
Pete Adair
Phillip Meyers
Bryan Olsen
Jeff Mc Donald
Almedin Mlivic
Brian Skutely
Greg Hall

Hayward Office

Dan Wyer
Ken Sterling
Ed Willis
Enrique Dominquez

Fresno Office

Pat Schmader
Ryan Ens
Jack Sawaske

North Bay

Luis Alvarez

Jeremy Grosser– National Apprentice Winner

By Greg Anderson

When I first interviewed Jeremy, one thing was very clear; this young man wanted to become an electrician more than anything. Jeremy is a very intelligent, motivated, mechanically skilled individual and has excelled at the trade. Jeremy won the WECA apprentice competition which made him WECA's entry into the national competition in Anaheim California held September 29th through October 2nd. The competition involved three phases; a written examination, an oral interview before a panel of judges, and it culminates in the "wire-off" competition. In the "wire-off", each competitor is given an identical control diagram, material, a space and 8 hours. Jeremy's control system was one of only two to work properly the first time.

Jeremy took third place out of 27 competitors from IEC chapters nationwide. This is the first time a competitor from WECA has placed in the competition and we are very proud that Jeremy is a Rex Moore family member.



Congratulations Jeremy and keep up the good work!

Pre-Fab Shop - Custom Pipe Bending



Rex Moore's Pre-Fab shop is continuing to remain busy. One of the items that the Pre-Fab shop workers do well and with much efficiency is to custom bend pipe.

Rex Moore is equipped to bend pipe up to 4 inch. The bends can be EMT, IMC, or rigid.

The Pre-Fab shop has pipe bending equipment permanently set up to bend pipe on a short notice. With this equipment, the Pre-Fab shop saves the field employees a lot of time and money by not having to set up bending equipment on-site. New shoes and rollers have also been purchased to avoid the past problems of kinking.

If you would like pipe bent for your job, or have questions for Pre-Fab, please feel free to John Thurman at 916-825-5102 or Nextel 122.

North Bay Office News: Ridge @ Lytton Springs Winery

The North Bay has recently completed its largest photovoltaic installation with the completion of the Ridge @ Lytton Springs Winery. Located in the Dry Creek area just north of Healdsburg, 400 PV panels were installed on the winery's standing seam metal roof utilizing special clips and unistrut rails.



Rex Moore teamed with Powerlight Solar Electric Systems of Berkeley who furnished the solar equipment and technical support. Jim Christian lead the Rex Moore crew with plenty of help from his apprentice David Moorison, as well as Lance Nichols, Jake Olson, Darwin Crawford, Rodger Mendoza, Mike Xiong and Brett Santiago. These guys worked hard and safely on a 35 degree sloped metal roof under very hot conditions to successfully complete the project on time and on budget.

Way to Go!! Keep up the good work.

Fresno News:

The University of California has become the world's leading public university system. Today, the University is expanding its presence with the creation of UC Merced, the 10th campus in the UC system.

UC Merced will create a strong, collaborative educational network that draws upon the vitality and rich history of California's San Joaquin Valley to fulfill UC's historic commitment to excellence in teaching, research and public service. The UC Merced campus will be both environmentally sensitive and technologically advanced. "UC Merced will be the first major Research University built in the United States this century, and will ultimately serve 25,000 students," said Chancellor Carol Tomlinson-Keasey.

Rex Moore was pleased to be involved in the creation of this technologically advanced campus with the award of several bid packages. We are pleased to say that we have been awarded every building package we pursued so far with both electrical and telecommunications responsibilities. It started with an infrastructure package, including an underground utility tunnel approx. 800 feet in length and a Cal-Trans specialized bridge / utility crossing over an environmentally sensitive waterway. Our scope of work has grown to include other buildings :

- A three-story library/information technology center of 173,000 square feet. this facility will also include campus administrative offices and student services. This building is served by over three thousand "data drops".
- A four-story science and engineering building of 174,000 square feet. This facility will accommodate the Divisions of Engineering and Natural Sciences and will incorporate teaching and research laboratories and faculty offices for both divisions.
- A three-story classroom building of 95,000 square feet. This facility will accommodate the Division of Social Sciences, Humanities and Arts and will include small and large classrooms for the entire campus and faculty offices.
- A central plant of 20,000 gross square feet which will provide heating for all academic buildings and chilling for the entire campus and will house the 12KV distribution switchgear and emergency generating / paralleling equipment.
- A telecommunications building housing all the communications "backbone" and support equipment
- A medium voltage distribution system comprised of over eight miles of cabling.

"This project is increasingly difficult because you have many different packages grouped together, each with its separate design team, construction team (Swinerton, Flintco, and others), specifications, job numbers etc..." says Monty Clifton, who along with project manager, Randy Ross, have been involved with this project since it's inception.

"Not only is this job a few levels above the typical construction project with it's diversity, technology, and complexity, but we are managing the construction of a small city here". Small city is right! The campus consists of 2000 acres and dozens of structures, all built to stringent requirements to be technologically and environmentally "cutting-edge". Several other packages will be forthcoming and you can definitely see Rex Moore is leading the way to procuring the entire campus and establishing a relationship that will undoubtedly last for decades.

Holiday Parties

The Sacramento Office Holiday party will be something new this year and will be at the **California State Railroad Museum** located at **111 I Street in Old Sacramento** on Saturday, December 6. Once again, all employees from all offices are welcome. There will be a strolling dinner, strolling magician and a comedy show. We will also have music for dancing at the end of the night. There will be a photographer there to take photos of you and your guest at a minimal price.

The Fresno Office Holiday Party will be on December 12 at the **600 Club** at the Fresno Grizzlies Stadium located at **1800 Tulare Ave** in Fresno

The Hayward Office Holiday Party will be on December 12 at **City Beach** located at **4020 Technology Place** in Fremont.

In the News

Chris Yang got married to Bao Zhu Long on September 16, 2003. May you have a wonderful life together.

The following employees have passed the State of California Electrician Certification Exam: **Konstantin Lytchenko and Steve Littleton**. Congratulations! Have you scheduled your test with the State of California? Don't wait until the last minute!

The following employees had babies the past few months:

Richard Smith had a baby girl, Natalie Elizabeth, on August 22.

Kevin Carnahan had a baby boy, Jordon, in August.

Michael Xiong had a baby girl, Emily, on August 8th.

Hannah Misquez had a baby boy, Daniel, on October 21.

Ernie and Sharon Deuter are very proud of their son, 14 year old Ryan Michael's acceptance into the prestigious school, "International Baccalaureate Program" at Mira Loma. Ryan graduated on the Principal's List and received top honors in every subject. Not only did he excel in his studies, Ryan placed 3rd in Northern California division in Cross Country at Sierra College and he placed 4th at the Race for the Arts at CSUS. Their daughter, Lisa Marie, continues to shine in the IB Program and has also joined the Math, French, Tennis and Ski Clubs. She recently hung up her pointed ballet shoes after ten years at the Royal Ballet Academy to focus more on her studies. She danced her last role as Coppelia and has also danced with professional companies. Ryan Michael and Lisa Marie take classical piano lessons and hope to study abroad in the future in both law and medicine.

Pete Adair's daughter, Monica, was Homecoming Princess for the Junior class at North Highlands High. His son, Joseph, received a safety award, "Safest Kid in his Class", and Pamela, his other daughter has maintained a 3.8 GPA. He and his wife, Patty are very proud of all their children.

If you have something you want us all to know, such as an engagement, a marriage, a new baby, or even a milestone, please let Dawn Swanson know at 916-372-1300 ext 123 or by email to d.swanson@rexmoore.com so we can put it in the next newsletter!



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**Check out the New
& Improved Website**

WWW.REXMOORE.COM

Employee Benefits

December is open enrollment for the 2004 401(k) plan. Changes will be effective January 1, 2004. All enrolled employees may make changes to their current contribution and all newly eligible employees may elect to defer income into the plan. If you are currently enrolled in the plan and do not elect to make any changes then your current deferrals will apply to 2004.

The contribution limits for 2004 have increased to \$13,000. Individuals older than 50 during 2004 are entitled to an additional \$3,000 catch up limit.

Forms will be mailed to all participants on December 1st. Completed forms must be received in the West Sacramento office no later than December 31, 2003. The next open enrollment will be June 2004, with changes effective July 1, 2004. Please contact Mary Anne Bates with any questions.

Field Employees of the Month

Sacramento ~	Todd Milanese
Fresno ~	Jacob Vickers
Hayward ~	Sergio Sanchez
North Bay ~	Lance Nichols

Important Dates to Remember

Sacramento Meeting	<i>November 12</i>
Fresno Meeting	<i>November 19</i>
Bay Area Meeting	<i>November 25</i>
North Bay Meeting	<i>December 3</i>
Holiday Party (Sacramento)	<i>December 6</i>
Holiday Party (Hayward)	<i>December 13</i>
Holiday Party (North Bay)	<i>No Date Yet</i>
Holiday Party (Fresno)	<i>December 12</i>
Santa's Breakfast (Sacramento)	<i>December 13</i>

Please Welcome the New Rex Moore Office Employees

Sacramento Office	
Mark Barton ~	Personnel Manager
Tom Swanson ~	Telecom PM
Mike Whitmire ~	Project Engineer
Kimsean Meas ~	Engineering Asst
Van Polwort ~	Sr. Project Manager