

A Newsletter for the Employees of Rex Moore Electrical

JERRY AUSTIN RETIRES



Senior Project Manager, Jerry Austin, retired June 2005 after 24 years with Rex Moore. Jerry has been a valuable team member, a great wealth of experience and a mentor to most in the production team.

Rex Moore held a retirement party for Jerry on his birthday, June 16th. The party went from 3:00–6:00 at the office. A photo/memory album that was created by Marilyn Houston was presented to him from the employees. As a parting gift for the years of dedicated service, Jerry was presented with a week long hunting vacation in Montana so he could hunt Elk.

Jerry started working when he joined the National Guard, moved to General Mills and then completed an IBEW electrical apprenticeship. Later he owned his own electrical contracting business



UNSUNG HEROES

It's time to thank some of Rex Moore Electrical's "Unsung Heroes." These guys work night and day, when ever and where ever they are needed. They are on call so that the rest of the work force can have their evenings and weekends off. They do a great job of going in blind, taking care of the warranty issues and punch list items that come up on our contract jobs.

These are the guys that help build our service customer base. For the most part, these are the only Rex Moore employees the client actually gets to know on a long term basis and build a lasting relationship with. They often turn an unhappy client into a good customer.

These are the Service Technicians!!!!



(American Power) but when owning his own business seemed like too much of a headache during the non-union/union strife in the 1980s, he joined Rex Moore Electrical March 27, 1981.

Starting out in the estimating department as chief estimator and then moving on into the production department, Jerry worked as a project manager and then a senior project manager for the rest of his career. You name a job and he's probably worked on it.



Jerry will be missed but he did leave one thing behind for us to remember him by...his son, Kevin Austin, Operations Director.

Thanks and Farewell Jerry!!

Hayward Service Technicians:

Eric Elmer, James Sheldon, Mike Musick, Paul Ortiz, Raymond Sheldon, Dave Dummer, Jack Edney, Joe Lawrence.

Fresno Service Technicians:

Steve Fabionar, James Ferdolage, Chad Torres, Eric Rawls, Mike Vigil, Keith Bier, Curt Benson, Pat Correa, Juan Jimenez, John Trujillo.

Sacramento Service Technicians:

Kevin Carnahan, Wes Gnile, Nate Gosink, Ron Tuttle, Dang Vang, Toby Frye, Ibrahim DeMartino, Don Dickey, Craig Gahlbeck, Jim Gauldin, Ed Hender-shot, Paul Beasley, Todd Johnson, Dana Mann, Wally Masters, Robert Moore, Jesse Moses, Mark Musso, Marty Pearce, Dean Troswick, Mike Watkins.

Your hard work is appreciated! –Judy, Alisha & Rachelle

July 2005

Volume 5, Issue 2

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DATES TO REMEMBER

- July 19, 2005
Fresno Foreman Mtg
- July 19, 2005
Hyward Foreman Mtg
- July 20, 2005
W. Sac. Foreman Mtg
- July 20, 2005
Nrthstr Foreman Mtg
- Sept. 5, 2005
Labor day
- October 1, 2005
Company Picnic
- Nov. 24, 2005
Thanksgiving
- Dec. 3, 2005
Holiday party
- Dec. 10, 2005
Santa's Breakfast

SARATOGA RETIREMENT COMMUNITY PROJECT PHASE II

WRITTEN BY ROBERT WEAGLE



The Saratoga Retirement Community Project is located in the foothills of the Santa Cruz Mountains in Santa Clara County on over 32 acres of rolling hills. Rex Moore Engineering designed a complete electrical system that included PG&E primary and secondary power for the entire site, a Facilities building, a Fitness Center, two Apartment Buildings with

underground parking, thirty-nine cottages and the complete remodel of the Manor House Building which was originally constructed in 1920. A complete EST-3 Fire Alarm system, an emergency call system, Security Camera's and Access Control connected to the Phase I command center was also successfully installed. Thanks go out to our terrific Engineering staff for their designs, especially Mahendra Singh for answering endless emails from the Hayward staff.



This project, the largest construction project in Santa Clara County in 2004, was completed December 2004.

Barry Swenson Builders was the General Contractor and had an on-site staff of over 15 Project Managers, Superintendents and office support staff to complete this very large and high profile project. The Rex Moore and Barry Swenson staff worked well together and the project is currently up for numerous Architectural Awards.

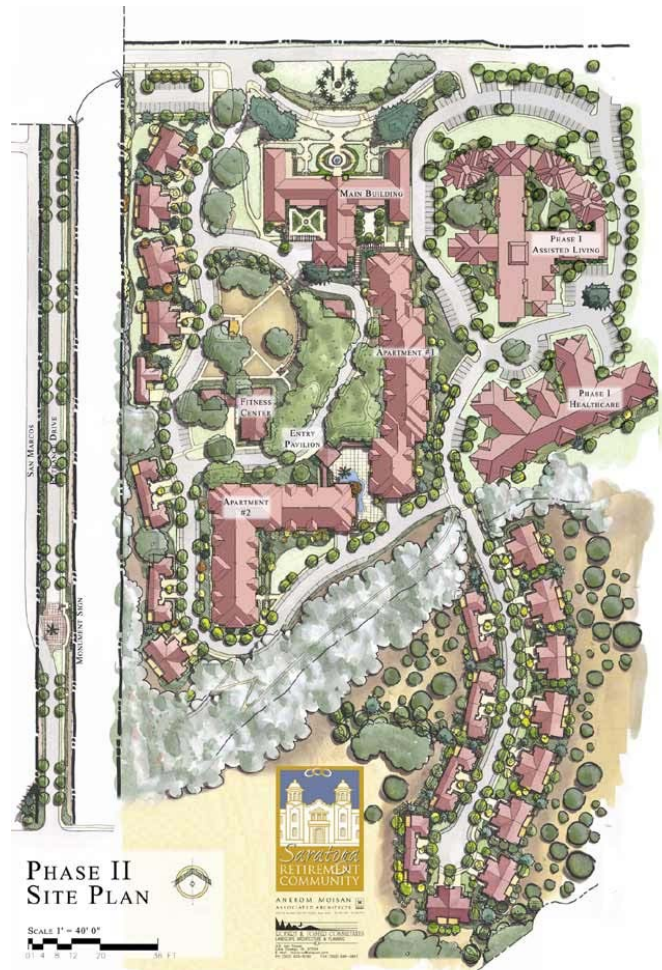
Ernie Deuter was the Foreman for this project, and did a fantastic job of running the project and keeping all of the Barry Swenson Managers and staff satisfied throughout the entire 24 months of construction. At times Ernie was fielding over 80 calls a day from the Barry Swenson management team. Daniel



Timpanaro also did a great job running the Site portion of the work, dealing with PG&E and handling a lot of the switchgear installations in the larger buildings.



With the help of our pre-fab department, we were able to install all of the unit panels with ease and at a terrific labor savings. We also utilized Kurt Odra's expertise in pre-construction design. That was a great help and our thanks go out to the guys in pre-con, pre-fab and Kurt for their help in making this a successful project for Rex Moore's Bay Area Office. Thanks also go out to our purchasing agent John Hinds and warehouse crew for their tireless efforts, and Annika Shonk for keeping all of the paperwork straight!



PREFAB UPDATE

Our prefab department is really starting to take off. David Thurston's team is 13 members strong and growing with over 2,000 hours of work per month. They are once again taking over more space in the warehouse.

Deepak Avinash has taken over all shipping and deliveries to and from the department as well as all purchasing of materials for the projects.

Some of the latest advancements have been light poles assembled and trailered to sites, dimming system for a restaurant, trim in a box by room for apartments, wiremold, pre-whipped disconnects for roof units, and 160 foot ENT whips for concrete decks.

If you have any ideas or needs, please contact David Thurston at x211



PRE-CONSTRUCTION UPDATE

The preconstruction department, located in RMU and run by Kurt Odra, is almost complete. We will be adding one more player in the next month. The current team (as pictured) is Steve Tuccelli, Delton Justice, Osric Ogles, Danny Neace, Paul Camargo.

New concepts, prefab, ideas and products are constantly being developed by the team. If you have not had the opportunity to work with the preconstruction department, you will on your next job since they are getting almost every job through the department now.

Thanks Guys!!



UC MERCED-A LEGACY FOR REX MOORE

WRITTEN BY MONTY CLIFTON

The 10th campus in the University of California system, UC Merced, creates a strong and collaborative educational network that draws upon the vitality and rich history of California's San Joaquin Valley to fulfill UC's historic commitment to excellence in teaching, research and public service.

The UC Merced campus is both environmentally sensitive and technologically advanced. "UC Merced is the first major Research University built in the United States this century, and will ultimately serve 25,000 students." said Chancellor Carol Tomlinson-Keasey.

Rex Moore is pleased to be involved in the creation of this campus with the award of several bid packages. We have been awarded every building package we

pursued so far with both electrical and telecommunications responsibilities.

"UC Merced is the first major Research University built in the US this century..."

It started with an infrastructure package, including an underground utility tunnel approx. 800 feet in length and a Cal-Trans spec'd bridge / utility crossing over an environmentally sensitive waterway. Our scope has grown to include other buildings including:

- A three-story library/information technology center of 173,000 square feet. This facility will also include campus administrative

offices and student services. This building is served by over three thousand "data drops".

- A four-story science and engineering building of 174,000 square feet. This facility will accommodate the Divisions of Engineering and Natural Sciences and will incorporate teaching and research laboratories and faculty offices for both divisions.
- A three-story classroom building of 95,000 square feet. This facility will accommodate the Division of Social Sciences, Humanities and Arts and will include small and large classrooms for the entire campus and faculty offices.

See *Legacy*, page 4

SACRAMENTO AREA COMPANY PICNIC

We had so much fun last year, we are going to do it again. The Sacramento area Company picnic is going to be held on Saturday, October 1, 2005 at Royer Park in Roseville from 11:00-3:00.



This year's picnic will have games, food and fun for all. Ludy's BBQ will be catering our event with BBQ chicken, hamburgers and hot dogs, cowboy beans, macaroni salad, potato salad, fruit and cookies. For those of you that are vegetarian, veggie burgers will be available.



Games include a bungee run for all ages and an inflatable obstacle course large

enough for parents and kids alike.



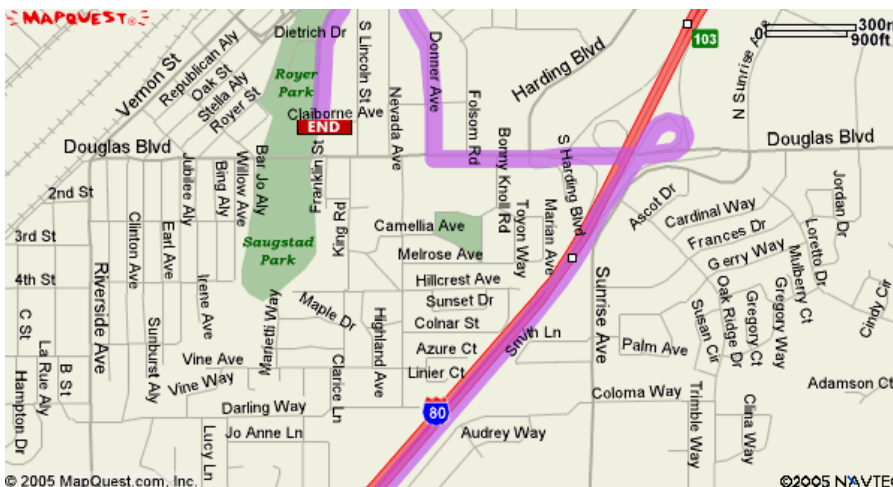
For those with a sweet tooth, cotton candy and sno cones will be available throughout the event. We will have two types of beer as well as water and sodas.

Last year we had a caricature artist that was a big hit with everyone. This year we will be adding a second artist so that everyone can get a rendering if they want one. Get one of just yourself, your spouse and/or your kids. These drawings can be framed and make a great keepsake. A sample of one of the artist's work is shown here.



Watch your paycheck in August for the RSVP form. Employees from all offices, their spouses or partners and their kids are welcome.

Hope to see you there.!



LEGACY (CONT)

- A central plant of 20,000 gross square feet which will provide heating for all academic buildings and chilling for the entire campus and will house the 12KV distribution switchgear and emergency generating / paralleling equipment.
- A telecommunications building housing all the communications "backbone" and support equipment
- A medium voltage distribution system comprised of over eight miles of cabling.

"This project is increasingly difficult because you have many different packages grouped together, each with its separate design team, construction team (Swinerton, Flintco, and Pro West Construction), specifications, job numbers etc..." says Monty Clifton who along with project manager Randy Ross have been involved with this project since it's inception. "Not only is this job a few levels above the typical construction project with it's diversity, technology, and complexity, but we are managing the construction

of a small city here." Small city is right! The campus consists of 2,000 acres and dozens of structures, all built to stringent requirements to be technologically and environmentally "cutting-edge."

Several other packages have been forthcoming and you can definitely see Rex Moore is leading the way to procuring the entire campus and establishing a relationship that will undoubtedly last for decades.

SAFETY CORNER

HEAT RELATED EMERGENCIES



It's Summer Time! The temperature is going up as well as the number of projects we're on.

Now is the time to take stock of the items that will be necessary to make it through this summer season.

First on the list is WATER, and plenty of it. Stay away from soft drinks and coffee as the caffeine only helps to dehydrate your body. "Gatorade" is a good product for replacing the electrolytes your system needs to keep going.

Next is SUNSCREEN. Sun screen is not the same as sun tan lotion. It should be applied at least 30 minutes prior to your being exposed to the sun. Make it a daily habit during the summer to help protect exposed skin from the damage of the sun.

Be aware of the signs of heat related emergencies. Heat cramps are painful muscle spasms that usually occur in the legs and abdomen. Heat cramps are the least severe of the heat-related emergencies. Heat exhaustion is a more severe condition than heat cramps. This is an early warning indicator that the body's cooling system is

being overworked. Lack of perspiration, and dry, red skin and even nausea could be signs of heat exhaustion. Heat stroke develops when the body's systems are overwhelmed by heat and stop functioning. Heat stroke is a life-threatening condition.

For heat-related emergencies: Have someone call 911. Get the person out of the heat and into a cool place. Cool them off with water. Monitor ABC's and shock.

See you out there!
Juanita Kirkpatrick-CHST
Safety & Risk Manager

WE'RE LOOKING FOR A FEW GOOD SLOGANS



looking for some slogans from employees.

The safety department is looking for a few good slogans to print on our safety vests. A notice was sent with paychecks at the beginning of June

"Since safety is important to all trades, we wanted to print a reminder slogan on our safety vests." Said Juanita Kirkpatrick. A safety slogan will remind others working on our job sites to be safe while working around Rex Moore employees. The slogans would also be a good reminder for our own employees.

This contest will run throughout the summer. The winner will receive a gift certificate to a local restaurant and their slogan will be printed on our new safety vests. Send your submissions to j.kirkpatrick@rexmoore.com or call 916-372-1300 x128.

HR AND BENEFITS CORNER



Benefits:

Open enrollment for 401K is July 1st and Dec 1st. Contact Barbara Larson at x164 if you have any questions regarding 401K.

Prescription medications can be expensive. Check out the following three options to help defray the costs of high RX bills.

www.needymeds.com - gives information on low cost or free medication programs offered directly from the drug manufacturers.



www.chadd.org— is an association that helps those that have ADHD, however, you can apply for their discount prescription card that can save you up to 60% on all sorts of medications including those that affect the nervous system. Call their medical benefits department at 800-233-4050 to get a quote on how much you would actually pay for certain medications or for more information on the program. Rex Moore's insurance provider also offers a discount prescription card. Call 800-

872-8276 for more information regarding that program and to get quotes on specific medications.

If you have any questions regarding your benefits, you can e-mail Hannah Misquez at h.misquez@rexmoore.com or call 916-372-1300 x180.

REX MOORE ARRIVALS



Brandon Keith Devillier

Brandon was born on April 20, 2005 at 2:40 p.m. to Brian and Jeane Devillier. Brandon was 7 lbs 15 oz and 19 inches long. As the youngest member of their family, Brandon is well cared for by his older siblings Blake (16) and Courtney (14). Congratulations on this new addition to your family.



Shelbi Sztuk

Shelbi was born February 28, 2005 at 5:32 p.m. to Bob and Karin Sztuk. Shelbi was 9 lbs even and 20.5 inches long. Shelbi is Bob and Karin's first child. Congratulations on the beginning of your family together.

Babies in the newsletter will receive a \$50 savings bond from Rex Moore.



Brett Nogleberg

In May 2005, we hired Brett as a senior estimator. He comes to us from PEI Placer Electric where he spent 18 years, the last six of which, he served as the Chief Estimator. As well as working

on plan/spec bids, Brett will also be working with Bill Hubbard on Design Build projects. Brett and his wife have two children, 4-year old Karina and 18-month old Ian. Brett likes to go four-wheeling on rock crawling trails, play golf and fly fish. Has anyone recruited him for one of the golf tournaments? Welcome to the Rex Moore family Brett.

Osric Ogles

Osric started with Rex Moore in April 2005 as a CAD operator in the Pre-Construction department. Osric began his trade in 1994 at Cupertino Electric, later moved to

McCracken & Woodman where he performed Mechanical design, Structural work at Barrish and Pelham and then Civil work at RSC Engineering before beginning work at Rex Moore. Osric spends his free time with his three teenage boys, reading (auto magazines are his favorite) or jogging. Welcome to the Rex Moore family Osric.



NEW FIRE ALARM DIVISION



Doug Cuthbert

On July 5, 2005, Doug Cuthbert joined Rex Moore as the qualifying principal heading up the new Fire Alarm division, Rex Moore Integrated Systems (RMI Systems). This division will be focused on fire alarm, access control, security and CCTV systems sales and installations.

Doug has 25 years of experience in systems sales, installation and management. He recently left Greater Alarm company where he was Vice President for the last six years. His father opened an alarm company in Michigan in 1969 so Doug's been in the industry most of his life.

With Doug's help, Rex Moore is now an authorized installer of Silent Knight and Edwards Systems Technologies as well as other systems. We will slowly be providing more installations, programming and testing of fire alarm systems on our projects. There is also a new logo in the works that will be unveiled in a few weeks.

On a personal note, he likes to hunt, fish, garden, spend time with his family and plays a mean game of foosball (ask him about it). While on a business trip in 1994, he met his wife Holly, who was working as a flight attendant. They were married two years later in Key Largo, FL. Doug and Holly have two children, Truman 5 and Savanna 3. Doug will be working with the Telecom team. Welcome to the Rex Moore family Doug.

TRUCKEE OFFICE TO OPEN SOON

Thanks to a large client, we have the backlog and future opportunity in the Truckee/Reno area that has justified the opening of an office in Truckee. We have a building, that is currently under construction, that will be ready for us to move in around September.

Currently Alan Palmer, John Lathouwers and Janeane Houston-Wyatt are working in a large condo near the job-site. If you are interested in work opportunities in this area, please contact Greg Anderson.

RECENTLY AWARDED PROJECTS

Rex Moore has a diversity of projects that we build every year. This new column will catalog some of our larger projects and the person or persons responsible for estimating those projects. Go get 'em boys!!

Estimating

Mercy Folsom Expansion
Market West Center
Joseph Gallo Recreation Ctr
Grizzly Hollow Phase III
Amador County Admin Bldg Pkg "L"

Location

Folsom
Sacramento
Merced
Galt
Jackson

Estimator

Bill Hubbard
Mel Shockey
Keven Lively
Keven Lively
Dave Schlaufman

Telecom

MHA-Facility Recable/Fiber

Location

Sacramento

Estimator

Dennis Moebus

Design/Build

The Northside @ Northstar
Brentwood MOB TI
Rocklin Community Center
1401 Park Avenue
Fair Oaks Pres Worship Budget
Nevada Street Complex
Liberty II

Location

Northstar
Brentwood
Rocklin
Emeryville
West Sacramento
Auburn
Elk Grove

Estimator

Jason Blum/Andy Szura
Dan Iseman/Bill Hubbard
Jeff O'Brien/Andy Szura
Jeff O'Brien/Jason Blum
Bill Hubbard
Jason Blum
Jeff O'Brien

Hayward

Shoe Pavillion
Culinary Classroom remodel

Location

Santa Clara
Alameda

Estimator

Roy Woodrum
Roy Woodrum

Fresno

Red Rock Plaza
Kragen Auto

Location

Dinuba
Dinuba

Estimator

Tristan Hankla
Tristan Hankla

CHARITABLE ENDEAVORS



The Team poses with Clint Howard, celebrity sponsor of the event. Pictured from the left, Dean Moore, Pitcher; Clint Howard; Logan Moore, outfield; Gary Cushing, Outfield.

On Saturday, May 21, 2005, members of the Sacramento prefab department competed in the First Annual Make-a-Wish Wiffleball tournament at Fair Oaks Park. The Rex Moore Team wore their orange pre-fab shirts and ended the day in the top five out of the twelve teams competing.

Gary placed fifth in the home run derby and Dean was voted MVP. Their "trophy" can be seen in David Moore's office.

Good job guys!

Right: Dean, Gary and Logan near game time.





West Sacramento Office
 Phone: 916-372-1300
 Fax: 916-372-4013

Hayward Office
 Phone: 510-785-1300
 Fax: 510-785-1319

Fresno Office
 Phone: 559-294-1300
 Fax: 559-294-1374



- 2005 company meetings are mandatory for all field employees. They will be held in the months of April, June August, October and December. Sacramento meetings are held on the 2nd Wednesday, Fresno meetings are held on the 3rd Wednesday, and Hayward meetings are held on the 4th Wednesday of the months listed above.
- The foreman conference previously scheduled for July has been cancelled due to heavy work loads for summer. A special foreman meeting will be held in your local area July 19 and 20. Look for a special mailer for details. The next foreman conference will be held in October. Please make a note of it.

Awards

Joel Benson, Stepping Up
 Steve Brown, Pre-Con Champion
 James Burden, Pre-Con Champion
 Ty Carson, Stepping Up
 Monty Clifton, Pre-Con Champion
 Frank Crain, Jumping Right In
 Roger Cramer, Stepping Up
 Darwin Crawford, Pre-Con Champion
 Ernie Deuter, Pre-Con Champion
 Larry DeVore, Pre-Con Champion
 Mark Farnham, Pre-Con Champion
 *James Ferdolage, Keeping Client Happy
 Jeremy Grosser, Pre-Con Champion
 Jeff Housh, Pre-Con Champion
 Mark Ladd, Pre-Con Champion
 Ted Lutoff, Stepping Up
 Stephen Ledbetter, Stepping Up
 Chad Ledger, Pre-Con Champion
 Scott Makelim, Clean Warehouse
 Orville Manarianghula, Stepping Up
 David Mertens Zur Borg, Stepping Up
 Hannah Misquez, Employee of the Mth-June
 Scott Northouse, Pre-Con Champion
 Alicia O'Brien, Stepping Up
 Alicia O'Brien, Pre-Con Champion
 Bob Osborne, Pre-Con Champion
 Joseph Pavlov, Stepping Up

Adam Perales, Jumping Right In
 *Adam Perales, Going the Extra Mile
 Shaun Powell, Stepping Up
 Tammi Sanchez, Pre-Con Champion
 Kevin Stockstill, Stepping Up
 Bob Sztuk, Pre-Con Champion
 Don Tipple, Stepping Up
 Scott Troedson, Pre-Con Champion
 *Scott Troedsom, True Team Player
 *Randy Voss, Safety Public Relations
 Derek Wallace, Stepping Up
 Robert Weagle, Pre-Con Champion
 Joel Westerman, Pre-Con Champion
 Kevin Westerman, Stepping Up
 Kevin Westerman, Pre-Con Champion
 Robert Willis, Stepping Up
 Rick Wise, Stepping Up
 Roy Woodrum, Pre-Con Champion

*Denotes actual client letter received.

SCOTT TROEDSON



Scott Troedson received Team Member of the Month from San Jose Construction. He was chosen over 10 other trades on the two month Livermore job. The Superintendent, Tony Yaccarine, was very impressed with Scott's cooperation, knowledge, and organizational skills.