

A Newsletter for the Employees of Rex Moore Electrical

HOLIDAY PARTIES

December 2004

Volume 4, Issue 3

SACRAMENTO AREA HOLIDAY PARTY



The Sacramento Area holiday party was held at the Tsakopoulos Library Galleria on December 4, 2004. This year's event included a comedy show, strolling magicians, buffet and raffle drawing. The proceeds from the raffle drawing raised

\$3,096 which was matched by Rex Moore and donated to Families First Foster Santa. Make sure to say thank you to all our vendors who donated all the fabulous prizes for the raffle.

Five, ten, fifteen and twenty year service awards were handed out to employees, as well as Employee of the Year, Team of the Year, Foreman of the Year and Craftsperson of the Year. A special award and presentation was given to honor Steve Rex Moore for forty years of service.

A very special thanks to Mary Anne Bates for planning this beautiful event.

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BAY AREA HOLIDAY PARTY



Brian Black gets Hayward foreman of the year.

The bay area holiday party was held at City Beach in Fremont on December 4, 2004. Among

the hanging white lights, festive beach house center pieces, and a mound of raffle prizes, there was food, fun and games enjoyed by all.

Aggressive games of basketball, Hyper Bowl, Ping Pong and Billiards helped bring field and office employees together in some friendly competition.

The proceeds from the raffle drawing raised \$2,193 which was matched by Rex Moore and donated to the Alameda County Community Food Bank.



Pool sharks James Sr. and Raymond Sheldon, "cleaning house."

CENTRAL VALLEY AREA HOLIDAY PARTY

The Central Valley Holiday party was held at Clovis Old Town Station on December 11, 2004. There was an excellent turn out of 90 people despite the dense fog throughout the Central Valley that night. Five, ten and fifteen year awards were handed out to employees. Everyone had a great time and made it home safe.

DATES TO REMEMBER

- February 21, 2005
President's Day
- March 17, 2005
Saint Patrick's Day
- March 23, 2004
Foremen Conf
- April 3, 2005
Daylight Saving Time
- April 15, 2005
2004 taxes due
- May 30, 2005
Memorial Day
- July 4, 2005
Fourth of July
- July 13, 2005
Foremen Conf

AND THE AWARDS GO TO...

Team of the Year

Sacramento

Pleasant Grove High School

Team Members
Christopher Anderson
Denise Broglio
Christopher Clark
Ted Crow
Clayton Foster
Joey Gines
John Haines
Ryan McLaughlin
Rickey Oldham - Jefferson
Bryan Olsen
Jesse Ruiz
James Strand
Derek Summers
Walter Scott Taggart
Gina Townsend
Fernando Vaca
Jim Werth
Roy Woodrum Jr.
Tommy Wright

Hayward

Mansion Grove

Team Members
Adrian Americano
Charles Alejo
Kenneth Chapman
Justin Comarsh
Verne Elledge
Robert Fernandez
Lindberg Hernandez
John Hinds
Richard Hodges
Jeff Housh
Keith Lay
Abel Lopez

David Martin
Joseph Martinez
James Miro
Shaun Mulhall
Levell Murphy
Solin Nov
Philip Oliva
Lee Shane Parisi
Michael Pavelec, Jr.
David Perez
Michael Perin
Choy Phanixay
Alisha Pine
Channing Raymond
Oscar Rodriguez
Kirk Schwinn
Raymond Sheldon
Richard Smith
Mitchell White
Dan Wyer

Fresno

Porterville Chiller

Anthony Aguilera
Julian Aguilera
Jose Baeza
Monty Clifton
Jesse Mora
Dee Robertson
Scott Robertson
Keith Summerton
Art Tabacco
Jeff Wedekind
Kevin Wood

Craftsperson of the Year

Sacramento
Malik Ahmed

Hayward
Chris Yang

Fresno
Mark Howard

North Bay
John Ledford

Foreman of the Year

Sacramento
Paul Lathouwers

Hayward
Brian Black

Fresno
Chad Torres

Office Person of the Year

Sacramento
Larry Devore

Hayward
Roy Woodrum

Fresno
Enrique Dominguez

WHAT AN IDEA CAN DO

This quarter we did not have a winner for best cost savings idea. WHY? Because you didn't submit your idea.

If you have a cost savings idea, your idea is wanted. Please contact either your su-

ervisor/foreman or an EMT member in the office with your cost savings idea and you will be considered for the \$250 cash prize.

Your idea can be anything from the

field or from the office that saves time and/or money.

Previous winners have been saving money on overnight delivery and shortening a process in the field.

FALL FOREMAN CONFERENCE 2004

The fall conference was held at the Doubletree Hotel in Modesto on November 17, 2004 from 6:30 a.m. to 3:00 p.m.

Kurt Odra was added to the speakers list giving a class on blueprint reading.

The next Foreman conference will be held March 23, 2005.

CERTIFIED ELECTRICIANS

Peter Adov	John Dewey	Lonney King	Tim Neuhard	Richard Thomas
Angel Aguirre	Donald Dickey	Ford Krivanec	Mark Newton	David Thurston
Shahadat Ali	David Dummer	Mark Ladd	Scott Northouse	Jacob Tierney
Danny Allen	Levi Durano	Ryan Lamb	Paul Ortiz	Jim Tietjen
Eric Andreotti	Bill Farnham	Dave Landon	Shane Parisi	Richard Townsend
Scott Angier	James Ferdolage	George Lapine	Marty Pearce	Scott Traber
Irwin Atajar	Clayton Foster	Willie Lawson	Brian Raimondi	Scott Troedson
Deepak Avinash	Tim Frees	Chad Leger	Markku Ratilainen	Steve Tuccelli
Dan Bauer	Toby Frye	James Lewis	Dee Robertson	Ron Tuttle
William Bauman	Dave Gilbert	Kurt Linsenmayer	Oscar Rodriguez	Kevin Valencia
Andrew Beck	Frank Gimble	Hector Lumba	Jesse Ruiz	Dang Vang
Michael Biscay	Wes Gnile	Ricardo Mapaye	Sergio Sanchez	Michael Vigil
Brian Black	Nathan Gosink	Felipe Mariscal	Misty Sanders	David Villegas
Terry Boller	Keith Hacker	Wally Masters	James Scaletta	Adnan Vugdalic
Paul Camargo	John Haines	Mark Mayer	Kirk Schwinn	Derek Wallace
James Camarillo	Bill Hall	Curtis McCullough	James Sheldon, Sr.	Kevin Westerman
Roland Capiz	James Helstowski	Mike Mead	Mark Shontz	Mark Whitwell
Kevin Carnahan	Ed Hendershot	Mike Medina	Corneliu Sirbu	Robert Willis
Charles Chase, Jr.	Dan Higuert	John Melendez	Richard Smith	Chris Yang
Frankie Crain	Richard Hodges	Todd Milanese	Sam Snapp	Vitaliy Yasinsky
Darvin Crawford	Aaron Hoyt	Jesse Moses	James Strand	
Ted Crow	Jason Johnson	Wylie Moutard	Frank Striplin	
Sean Derrick	Maureen Kenny	Noah Neale	Scott Taggart	

PRODUCER'S DAIRY PLANT

WRITTEN BY JOHN ABELE



Producer's is an expansion of an existing dairy plant in Fresno. John Dewey is the foreman on this eight-month, \$650,000 project. We are using stainless steel conduit and light fixtures in very corrosive conditions and there are conveyors that are below floor level with various ammonia sensors throughout the floor. We also are using our own pre-built motor control cabinets with variable speed drive. Steve Fabionar designed and built five of these cabinets that will interface with the conveyor system.



HR AND BENEFITS CORNER

Benefits:

The next scheduled open enrollment for 401K is in June 2005.

Prescription discount cards are available through our medical insurance provider. For more information, con-

tact Mary Anne Bates at 916-372-1300 x141 or at m.bates@rexmoore.com.

REX MOORE ARRIVALS

Brody Jacob Vickers

Brody was born August 11, 2004 at 2:07 p.m., 8 lbs 10 oz and 21 1/2 inches long. Born to Jake and Shanna Vickers, Brody has a four year old sister named Lauren. Mom says Lauren gets a long great with her new brother.



Ethan Henry Edward Schwinn

Ethan was born to Kirk and Ashton Schwinn on September 11, 2004 at 10:08 a.m. He was 4 lbs 10 oz and 16 1/2 inches long. Ethan has an older brother, Derek. Derek is so happy because he has always wanted a little brother and he is finally here. Ethan was given two middle names to honor his two grandfathers.



Mackenzie Yee Lay

Mackenzie was born to Keith Lay and Linda Yee on September 4, 2004 at 6:33 a.m., 4 lbs 10 oz and 16 inches long. Mackenzie is Keith and Linda's first child.



Aaron Riley Grosser

Aaron was born on August 24, 2004 at 5:12 p.m., 5 lbs 7 oz and 17 inches long. Born to Jeremy and Heidi Grosser, little Aaron is their first child



Jasmine Renee Trueba

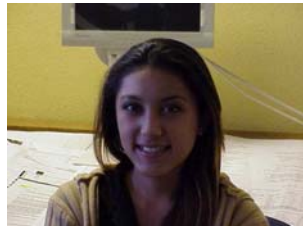
Jasmine was born to Jason and Roberta Trueba on July 14, 2004 at 11:09 a.m., 7 lbs 4 oz and 20 inches long. Jasmine has an older brother Blake that absolutely loves being a big brother.

Babies in the newsletter will receive a \$50 savings bond



Jeremy Grosser

Jeremy has been promoted to project manager in the special projects department in W. Sacramento. He was hired at Rex Moore in September 1999 from the electrical department at



Danielle Cuison

Danielle was hired in the W. Sacramento office as receptionist for Rex Moore in November 2004 when Sonia Wilkes was promoted to Accounting. Danielle loves to shop, spend time

with her family and is an automobile enthusiast. She enjoys fast cars, car repair and automobile modification. Welcome to Rex Moore Danielle and buckle up!

Home Depot. Jeremy graduated from the WECA apprenticeship program and took third place in the national Apprentice of the Year competition for 2004. He completed the UC Davis activities and recreation center project. "I like to play with my newborn little boy, play golf, go snowboarding in winter, wakeboarding in summer, work on my house and in my yard." Welcome to the office Jeremy.



Ken Hedrick

Ken was hired as a journeyman in August 1996 and was promoted to foreman shortly afterward. Prior to Rex Moore, he worked as a service technician for Culligan's Industrial Treatment

in Ventura. He enjoys hunting, golfing and coaching little league. Ken will be working in the W. Sacramento office as a project engineer with many of Jerry Austin's projects and will be running the Mace project as a Project Manager. Welcome to the office Ken.



Lori Blaney

Lori was hired at Rex Moore in November 2004 as a Project Coordinator. Her most recent experience was with Robert A Botham, a General Contractor/Concrete Contractor located in

San Jose. She speaks fluent Spanish and has loads of experience as a bartender. Lori loves wine tasting, forensic science and helping her mom redesign and remodel her house. Lori spent a few weeks training in the West Sacramento office before starting in the Hayward office at the end of November. Welcome aboard Lori.

REX MOORE ARRIVALS (CONT)



Mark Kahren

Mark was hired as a project engineer working at the FTB site in September 2004. Mark got his electrical experience working for Myles Davis Electric in Napa. Prior to that he worked for an IT company that did

web logistics for many of the world's largest retailers and he got the chance to travel to many parts of the world. Because of his work it was necessary for him to learn several languages. In his spare time, he loves playing with his ten-month old son, William. Welcome to Rex Moore Mark.



Delton Justice

Delton was hired November 2004 as a Drafter/Engineering Draftsperson. He worked as a structural steel detailer in Sutter Creek prior to coming to Rex Moore. His brother Mike also

works as a Drafter for Rex Moore. Delton has an AA in computer aided drafting. He enjoys waterskiing, fishing, kite flying, R/C planes, snow skiing and has a knack for fixing cars and working with basically anything mechanical. We're glad to have you Delton, welcome to the Rex Moore family.

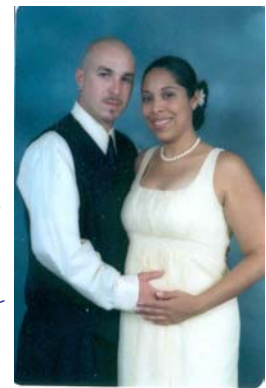
Jake Vickers

Jake was hired in February 2002 as a service technician and is now working in the Fresno office as a purchasing agent. Jake's entire family is in the construction trade so it's not surprising to hear he started working full time at the age of 14 at his father's company in Hanford. His wife just had a baby boy in August (see page 4) and his little girl Lauren is four years old. Welcome to the office Jake.



Frank Striplin and Annabel Mosqueda

Frank and Annabel were married on August 5, 2004 in a civil ceremony in Contra Costa county surrounded by immediate family. The ceremony was decorated in yellow and white daisys. They hope to honeymoon in the Virgin Islands at a later date. Congratulations Frank and Annabel.



PAT ANTHONY SCHMADER 4/10/40 – 10/4/04

WRITTEN BY MONTY CLIFTON

Rex Moore lost an important team member on Monday, October 4, 2004. Patrick Anthony Schmader was the Fresno office warehouse manager. He was born and raised in Western Pennsylvania, joined the US Army at the age of 16 and went on to serve three tours in Vietnam serving the armed forces from 1957 to 1976. After his service he relocated to Texas and then to Alaska until he settled in the Central Valley with his son Bryan and went to work for Rex Moore. He carried his "soldier's" attitude with him his entire life. He was loyal beyond definition and he was a man who cared deeply for what he believed in. He believed in Rex Moore, both what it rep-

resented and what he knew it could become. He was proud of Rex Moore and his role within it. He was a reliable source of encouragement and reprimand, and administered both freely and with no concern for "political correctness". Several of his "motivational" speeches will be remembered both for the message they contained and the "colorful" words used to relay it. He was a respected problem solver and he was diligent and vigorous in his quest for solutions. He cared about both the "big picture" and the "little guy". He was instrumental in placing a flagpole at our Central Valley branch and implemented a drastic change to the Central Valley training center. In honor of these par-

ticular accomplishments both will be dedicated to him in memoriam. He was looking forward to a yet undeclared retirement date. He was entertaining a cross-country motor home vacation to visit long lost family members. He looked forward to the ample time he would have to do as he saw fit, rather than the routine of "last minute crisis" solving he had become adept at. He was to spend time with his son Bryan, and others who cared deeply for him and enjoyed the company thereof. To the finest soldier, and dearest friend I've ever known "Peace Be With You" AIRBORNE!

EMPLOYEES ARE REWARDED FOR LONG TERM SERVICE

5

Five Year Employees

Tim Adkins
Malik Ahmed
Greg Araya
Jesus Baez
Jason Bucaroff
Charles Chase
Mark Chewning
Chris Clark
Darvin Crawford
Brian DeVillier
David Dummer
Debbie Fortune
Joey Gines
Nathan Gosink
Monique Griswold
Jeremy Grosser
Gordon Hicks
Luana Hill
Mark Howard
Aaron Hoyt
Dennis Hurts
Rickey Jefferson
Jason Johnson
Mark Kremer
Christopher Lee
Russell Likes
Doug MacKenzie

Michael Malm
Dana Mann
Mark Matney
Sean Matthews
John Melendez
Todd Milanese
Dennis Moebus
Noah Neale
Craig Neeley
Steve Noe
Solin Nov
Paul Ortiz
Tom Ostatnik
Jim Pepin
Channing Raymond
Jesse Ruiz
Darriell Rushing
Misty Sanders
Leo Shockey
Chris Shupe
Bob Silva
Corneliu Sirbu
Richard Smith
Dallas Snider
James Strand
Troy Swain
Patrick Thao
Leonardo Torres
Kua Thor
Dang Vang
Rick Wise
Kevin Wood
Tong Xiong
Chris Yang

Five year employees receive a Plaque.



Ten Year Employees

Eric Andreotti
Paul Camargo
Ernst Deuter
Steven Fabionar
Keith Hacker
Ken Minchuk
Richard Thomas
Scott Welch

Ten year employees receive a plaque and a watch.

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Fifteen Year Employees

John Abele
Reno Bailey
John Blackburn
Monty Clifton
John Lathouwers
Joti Raj
Curtis Yates

Fifteen year employees receive a plaque and a \$300 gift certificate to Lowe's Hardware store.



Twenty Year Employees

Tom Kiehn
Mahendra Singh
Steve Tuccelli

Twenty year employees receive a plaque and a \$500 gift certificate to a California Bed & Breakfast of their choice.

COLD WINTER WEATHER WORK

Working in cold winter weather brings a unique brand of safety concerns to any construction job. The three major concerns on a job site during the winter are slips and falls, hypothermia and frost bite.

Slips and Falls are the number one concern on any project where there is rain and/or snow. Check your boots for good tread and walk on dry areas whenever possible. Use a handrail where there is one and generally be careful where you walk. Shoveling snow to clear walkways reduces the

danger of injuries for workers.

Hypothermia is the second major concern in this area of the country. Hypothermia occurs when the body is exposed to severe cold and loses heat faster than it can produce it. A person can slip into hypothermia when the body temperature dips to 95° F. Symptoms include shivering, exhaustion, confusion, fumbling hands, memory loss, slurred speech or drowsiness.

Frost bite is another danger in cold weather. Noses and ears are most at risk. Symptoms include white or gray-

ish-yellow skin, unusually firm or waxy skin, or numbness.

Prevention is the key to preventing injury and illness. Wear upper body clothing that gathers around the wrists to keep the heat in and the cold air out. Wear a hard hat liner to keep the head warm and thermal underwear to keep the skin warmer. Don't wear a scarf, instead opt for turtleneck type shirts and/or sweaters. Avoid wearing cotton clothing also. When cotton gets colder when wet.

Zip up and keep warm out there!

NORTHSTAR—AN EXPERIENCE WITH WEATHER

WRITTEN BY JANEANNE HOUSTON-WYATT



Building H takes on it's first snow.

The New Village at Northstar is poised to become one of the premier four-star resorts in North America, and quite possibly the world. With the advent of major construction on the mountain during the Spring of 2004, the future of the Village embraces an outdoor skating rink, fire pits, retail, fine dining, and luxurious ski-in/ski-out residences.

After a year of sales, marketing, and negotiating by our Design/Build team, as well as many months of planning by foreman John Lathouwers and Project Manager Alan Palmer, we finally broke ground Spring 2004. We were immediately hit with the many challenges and regulations brought on by the local water control board, as well as an aggressive dirt work schedule. With a moratorium on excavation set for October, added to the fast approaching ski season opening and the looming winter

weather, Rex Moore had much to accomplish through the summer. Our employees enthusiastically stepped up to the plate, and met all of Rex Moore's deadlines, most notably, the auto/bus turn around loop, which from the start was plagued with a lagging schedule.



Weatherproofing going up in Building J.

We've since been faced with some extraordinary hurdles not common on a typical Rex Moore project, particularly, the snow! To work around such, we've outfitted our employees with some basic winter wear to help alleviate the effects of the cold and wet environment. Furthermore, the site has been meticulously weatherproofed as best as possible, and all of the buildings are heated. Another issue to work around is access. With the ski season in full force, and the general parking lots off limits, we've had to partake in some creative carpooling to make sure all of our employees able to get to work.

John is doing a fantastic job juggling the still aggressive schedule set by G.E. Johnson as well as using pre-fab to help meet the deadlines.

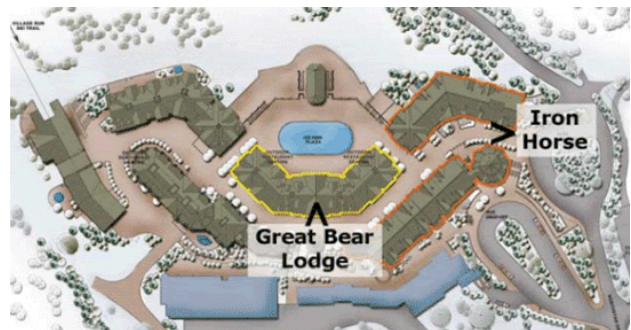


Section of Building J not yet weatherproofed.

Rex Moore is currently working on Phase I and Phase II. These phases include four buildings, ranging from two stories to six stories. Within these buildings, we are working on 100 condo units, ranging from 900 sq. ft. to 5,000 sq. ft., 20 retail spaces, 6 restaurants, the Alpine Club, an ice skating rink, and a full recreational center with exercise equipment, saunas, etc.

We also have Phase III in our sights, Sawmill Heights (an employee housing development), and Schaffer's Camp (a restaurant on the top of Northstar Mountain). We have an abundance of work going on at Northstar, and our crew is doing a fantastic job!

If you are interested in working on this high-profile project, please contact Kevin Austin.





West Sacramento Office
 Phone: 916-372-1300
 Fax: 916-372-4013

Hayward Office
 Phone: 510-785-1300
 Fax: 510-785-1319

Fresno Office
 Phone: 559-294-1300
 Fax: 559-294-1374

- River Cats tickets will be available in a couple months. The first game is April 7, 2005.
- 2005 company meetings are mandatory for all field employees. They will be held in the months of February, April, June August, October and December. Sacramento meetings will be held on the 2nd Wednesday, Fresno meetings will be held on the 3rd Wednesday, and Hayward meetings will be held on the 4th Wednesday of the months listed above.



Have you checked out the website lately? The Training Calendar lists all current training opportunities and the employee calendar lists all days off and shows company meeting days.

Sign on from any computer with internet access. Your user name is your first initial (dot) your last name and your password is your employee number. If you have any problems with the website or logging on, please contact Kelli Patton at ext. 123 in the W. Sacramento Office.

A w a r d s

- Pete Adair, Employee of the Month—Oct
- Neelam Basra, Job Well Done
- Kevin Carnahan, Good Service
- Kevin Carnahan, Good Service
- Larry Devore, Job Well Done
- Nate Gosick, Good Service
- Ken Hedrick, Job Well Done
- Mary Anne Bates, Successfully Planned Event
- Mary Kolbe, Employee of the Month—Dec
- Mark Ladd, Job Well Done
- Hannah Misquez, Successfully Planned Event
- *Jesse Moses, Customer Very Happy

- Mark Musso, Good Service
- *Steve Noe, Customer Very Happy
- Kelli Patton, Successfully Planned Event
- Brian Raimondi, First Full Fire Alarm Project
- Eric Rawls, Team Player
- Angelina Sharman, Job Well Done
- *Brian Stone, Customer Very Happy
- Dang Vang, Good Service
- *Dang Vang, Customer Very Happy

*Denotes recognition by actual client letter

CHARITABLE ENDEAVORS

Families First is a non-profit charity organization that is dedicated to bettering the lives of children and their families. For the past eight years, Rex Moore has been giving money to the Families First Foster Santa program that provides Bikes for Kids in the northern and



central areas of California. If you bought a raffle ticket for the Sacramento area Holiday party then you helped raise the \$6,192 (Rex Moore employees purchased/donated \$3,096 and Rex Moore matched that \$1 for \$1) that Rex Moore donated this year to the program.

Our donation helped to purchase brand new bicycles, helmets and locks for area children. In Hayward, we raised \$4,386 at the holiday party (employees donated \$2,193 and Rex Moore matched that \$1 for \$1) and donated it to Alameda County Community Food Bank. We also donated two full drums of food to the food bank as well.